



K. IWATA ASSOCIATES, INC.



**Kay Iwata**

President

K. Iwata Associates, Inc.

Ms. Iwata is an internationally recognized diversity & inclusion leadership and organizational development consultant, researcher and author. Her approach is global, strategic and systemic. It focuses on building from a strong business case that is anchored in the values and culture of the organization and its leaders. Ms. Iwata's book, *The POWER of Diversity: 5 Essential Competencies for Leading a Diverse Workforce* provides a researched based focus on what specific behaviors and actions diversity and inclusion competent leaders and managers consistently demonstrate. The results also appear in the ASTD Leadership Handbook 2010 edition.

She has been named a Pioneer of Diversity by the Diversity Journal and published articles with SHRM and Diversity Central. Ms. Iwata has consulted in the UK, Japan, China and Latin America. She has served on the Leadership California Board and currently is a member of their Executive Advisory Council and faculty. She has also served as an advisor for GEWEL and was instrumental in the creation of the first conference on diversity held in Japan. Her client list includes Sodexo, Walmart, Johnson & Johnson, Sacramento Kings, County of Alameda, Texas A&M San Antonio and California State University Fresno.