Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

A F	or th	e 2008 c	alen	dar year, d	r tax	year beg	jinning			,	2008, aı	nd e	ending					, 20)	
B c		phiodolo.	ase	C Name of or	ganizatio	n JAPA	AN AME	RICA	SOCI	ETY (OF SO.	CZ	ALIFORN	D	Employ	yer id	entificati	on num	ber	
	Addre		IRS el or	Doing Busin	ess As										95-2	2021	1853			
	Name	change prin	nt or	Number an	d street	(or P.O. bo	x if mail is	not delive	ered to str	reet addr	ess)		Room/suite	E Telephone number						
	Initial		pe. ee	345 S.	FIGUE	EROA S	TREET						M-1		(213	3) 62	27-62	17		
	Term		ruc-	City or towr	ı, state o	or country, a	and ZIP + 4	1												
	Amer	nded tio	ns.	LOS ANG	ELES,	CA 9	0071-	1002						G	Gross	receip	ts \$		746	,702.
		cation F	Nar	ne and addr	ess of	principal o	fficer: DC	UGLAS	S ERB	BER				H(a			up return fo	or	Yes	X
	_ poa.	· _	45 S			ST, S					CA 90	007	71	H(k	affiliat Are a		ates include	ed?	Yes	☐ N
ī	Tax-ex	empt status				(insert		4947(a			27				If "No	o," atta	ch a list. (s	ee instru	ctions)	
J	Websi	ite: N				•	,	,	,,,,					H(c	c) Group	exem	ption numb	oer 🕨		
		of organizati		X Corporati	ion	Trust	Associa	ation	Other	>		L'	Year of forma	ation:	1951	М	State of	legal do	micile:	CA
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				e the organ	ization'	c miccion	or most	cianifica	nt activiti	ios:										
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	3			ing member													3			35
şe	4	Number	of ind	ependent vo	otina m	embers of	f the gov	ernina h	ndv (Par	rt VI lin	1h)			• •			4			35 35
Activities &	5			of employees													5			4
į	6			of volunteers													6			4
⋖	_			related busi				II lino 10	2 colum	n (C)				• •			7a			
				business ta																NON
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	8	Contribut	ion a	nd grants (F	Part \/III	line 1h)										7, 65	5.4			
Revenue	9	Contribution and grants (Part VIII, line 1h) Program service revenue (Part VIII, line 2g)										• • •		003				319	, 613.	
Ş.	10	Invoctmo	nt inc	omo (Part)	/III colu	ımn (A) li	noc 3 1	and 7d)					•••				ONE			NON
8	11	Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)										82.			<u>, 099.</u>					
	12	Total row	enue	- add lines	9 throw	(A), IIIIes	o, ou, oc,	Dart VIII	, anu i i	· (A) lin), 56		_		,128.
	13														690), 89			410	, 584.
	14	Donofito I	iu Sii	milar amoun	.s paiu (mboro (I	Cart IV oo	Jump (A)), illies i	-3)				· • • • 				ONE			NON
		Colorino	othor	to or for mer	tion or	alt IX, 60	nafita (D	, IIII C 4)		\ linco	= 10)		• • • • ⊢		01.0		ONE			NON:
Expenses														216,753.				294, 25		
oen.	Ioa	Total fun	fessional fundraising fees (Part IX, column (A), line 11e) al fundraising expenses, Part IX, column (D), line 25) ▶ 39, 693.										IN	ONE			NON			
Ξ															2.4.0		2 2		000	
	17	Total ave		es (Part IX, o	201U11111 ((A), illies	IId-IIU,	111-241) ' aalumur	 . (A) lin.				· · · · ⊢			80				<u>, 694.</u>
				s. Add lines						_						5,55				<u>, 945.</u>
- S	19	Revenue	1655	expenses. S	Jubliaci	ille lo lic	Jili lille 12							Pogi	<u>⊥∠4</u> inning	1, 34		End	8 / d of Ye	, 361.
ance a	20	Total acco	oto (E	ort V line 16	2)								_	Degi				LIIC		
Net Assets or Fund Balances	20 21			Part X, line 16												7,55				, 334.
ng/	22			(Part X, line fund balanc												7,55				<u>, 694.</u>
	rt II			Block	55. Sub	niaci iiile i	21 11011111	116 20		<u></u>		• • •			240),00	<u> </u>		152	<u>,640.</u>
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		and belie	naities f, it is	s of perjury, I s true, correc	declare t, and c	e that i hav complete. D	ve examin Declaration	ied this r n of prep	eturn, ind parer (oth	cluding a ner than	officer) is	ing s base	schedules ar ed on all inf	orma	itement tion of	s, and whicl	a to the h prepare	pest of er has a	my kr any kn	owledge
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	ere	Sign	nature	e of officer											l Dat	e				
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iviay	tne I			s return with)IIS) <u> </u>		• • •		• •				XY	es	No

Pa	art III	Statement of Program Service A	ccomplishments (see instructions)	93-2021033	
1	Briefly	describe the organization's mission:			
	_TO_E	UILD ECONOMIC, CULTURAL,	GOVERNMENTAL AND PERSO	NAL RELATIONSHIPS	
	BETW	EEN THE PEOPLE OF JAPAN	AND AMERICA.		
_	D: 1 (1				
2	Did the	e organization undertake any signi or Form 990 or 990 EZ2	ficant program services during the	year which were not listed on	Yes X No
	If "Yes	describe these new services on Sc	hedule O		res no
3			r make significant changes in how it	t conducts, any program	
					Yes X No
	If "Yes.	describe these changes on Sched	ule O.		
4			ts for each of the organization's three	e largest program services by expe	enses.
			ons and section 4947(a)(1) trusts are		grants and
	allocat	ons to others, the total expenses, a	nd revenue, if any, for each program	service reported.	
4 a	(Code:) (Expenses \$39	98, _{189.} including grants of \$	NONE) (Revenue \$	NONE)
	SEE	STATEMENT 1			
4 b	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
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	-				
_	(01	\(\(\(\) \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\	including grants of C		
4 C	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
4d	Other	program services. (Describe in Sche	dule O.)		
	(Expen				
	Total	orogram service expenses ► \$	398, 189. (Must equal Part IX,	, Line 25, column (B).)	
101					E 000 (0000)

JSA 8E1020 1.000 Form **990** (2008)

Form 9	90 (2008) 95–2021853			Page 3
Par	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
•	complete Schedule A Is the organization required to complete Schedule B, Schedule of Contributors?	. 1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
4	candidates for public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete	3	+-	X
4				
5	Sections 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e)	4	+	X
3	notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to	• • •	+-	
·	provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete</i>			
	Schodulo D. Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	. –	+-	
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	•	+	21
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part	•		11
	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		Х
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part	V 10		Х
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D,			
	Parts VI, VII, VIII, IX, or X as applicable	11		Х
12	Did the organization receive an audited financial statement for the year for which it is completing this return			
	that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14	a	Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising	-		
	business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14	ط د	Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
4-	to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16	_	X
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	. 17		X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part III			
19 20	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III Did the organization operate one or more hospitals? If "Yes," complete Schedule H	19		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	20		X
22	Did the organization report more than \$5,000 on Part IX, column (A), line 1? if "Yes," complete Schedule I, Parts I and III			X
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5,? If "Yes," complete	- 22	+	X
	Sahadula I	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	.	- 1	
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions			
	24b-24d and complete Schedule K. If "No," go to question 25	24	a	X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	•	1	
	to defease any tax-exempt bonds?	24	С	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24	d	
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25	a	Х
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified			
	person from a prior year? If "Yes," complete Schedule L, Part I	25	b	Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee	or	1	1

disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II

substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or

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Part IV Checklist of Required Schedules (continued)

			162	NO
28 a	During the tax year, did any person who is a current or former officer, director, trustee, or key employee: Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L,			
	Part IV	28a		Χ
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes,"	28b		Х
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? <i>If "Yes," complete Schedule L, Part IV</i>	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> .	37		×

Form **990** (2008)

Part V Statements Regarding Other IRS Filings and Tax Compliance

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 4			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> this return. (see instructions)			
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by			
	this return?	3 a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank			
_	and Financial Accounts.	5a		Х
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5b		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding			21
C	Prohibited Tax Shelter Transaction?	5 c		
6a	Did the organization solicit any contributions that were not tax deductible?	6a		X
	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
-	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal	7.		
	benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
n	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as	7h		
8	required?			
0	509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities [10b]			
1	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	amounts due of received from them.)	122		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	12a		
IJ	1. 100, Onto the difficult of tax exempt interest received of decided during the year 1.1.1 1.20			

Form 990 (2008)

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sect	ion A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the			
	circumstances, process, or changes in Schedule O. See instructions.			
1a	Enter the number of voting members of the governing body 11a 35			
b	Enter the number of voting members that are independent 1b 35			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Χ
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Х
6	Does the organization have members or stockholders?	6	Х	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			
	of the governing body?	7a	Х	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Χ	
8	Did the organizations contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	Χ	
b	Each committee with authority to act on behalf of the governing body?	8b	Χ	
9a	Does the organization have local chapters, branches, or affiliates?	9a	Χ	
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with those of the organization?	9b	Χ	
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations			
	must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	Χ	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		Χ
Secti	on B. Policies			
			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13			
		12a		X
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			X
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a 12b		X
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	12b		X
b c	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12b 12c		
b c 13	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy?	12b 12c 13		X
b c 13 14	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy?	12b 12c		
b c 13	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by	12b 12c 13		X
b c 13 14	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:	12b 12c 13 14		X
b c 13 14 15	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official?	12b 12c 13 14	X	X
b c 13 14	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization?	12b 12c 13 14	X	X
b c 13 14 15	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions)	12b 12c 13 14		X
b c 13 14 15	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	12b 12c 13 14 15a 15b		XXX
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	12b 12c 13 14		X
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate	12b 12c 13 14 15a 15b		XXX
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard	12b 12c 13 14 15a 15b		XXX
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	12b 12c 13 14 15a 15b		XXX
b c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? In C. Disclosure	12b 12c 13 14 15a 15b	X	XXX
b c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? In C. Disclosure	12b 12c 13 14 15a 15b	X	XXX
b c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? In C. Disclosure List the states with which a copy of this Form 990 is required to be filed C.A. Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)).	12b 12c 13 14 15a 15b	X	XXX
b c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? On C. Disclosure List the states with which a copy of this Form 990 is required to be filed C.A. Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)); available for public inspection. Indicate how you make these available. Check all that apply.	12b 12c 13 14 15a 15b	X	XXX
b c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? In C. Disclosure List the states with which a copy of this Form 990 is required to be filed CAy Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3): available for public inspection. Indicate how you make these available. Check all that apply. Own website Another's website Upon request	12b 12c 13 14 15a 15b 16a 16b	X	XXX
b c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? In C. Disclosure List the states with which a copy of this Form 990 is required to be filed P.C.A. Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3): available for public inspection. Indicate how you make these available. Check all that apply. Own website X Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interestical conflicts of interestical	12b 12c 13 14 15a 15b 16a 16b	X	XXX
b c 13 14 15 a b 16a b Secti	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? On C. Disclosure List the states with which a copy of this Form 990 is required to be filed CA. Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3): available for public inspection. Indicate how you make these available. Check all that apply. Own website Another's website Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interpolicy, and financial statements available to the public.	12b 12c 13 14 15a 15b 16a 16b	X	XXX
b c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Ion C. Disclosure List the states with which a copy of this Form 990 is required to be filed C.A. Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3): available for public inspection. Indicate how you make these available. Check all that apply. Own website Another's website Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interpolicy, and financial statements available to the public. State the name, physical address, and telephone number of the person who possesses the books and records of the	12b 12c 13 14 15a 15b 16a 16b	X	XXX
b c 13 14 15 a b 16a b Secti	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? On C. Disclosure List the states with which a copy of this Form 990 is required to be filed CA. Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3): available for public inspection. Indicate how you make these available. Check all that apply. Own website Another's website Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interpolicy, and financial statements available to the public.	12b 12c 13 14 15a 15b 16a 16b	X	XXX

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			((C)			(D)	(E)	(F)
Name and Title	Average	Posit	ion (that app	alv)	Reportable	(E) Reportable	(F) Estimated
Name and Tide	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	ন Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
SEE SCHEDULE J-2										

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JSA

Part VII Section A. Officers, Directors, Tr	ustees. Ke	v Em	olar	ve	es.	and F	Hial	hest Compensat	ed Employees (continued)
(A)	(B)	, 			C)		9	(D)	(E)	(F)
Name and title	Average hours per			chec	k all	that app		Reportable compensation	Reportable compensation	Estimated amount of
	week	Individual trustee or director	Institutional trustee	Officer	Key employee	ghest nploye	Former	from the	from related organizations	other compensation
		al trus	onal ti		oloye	comp		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
		stee	ustee			Highest compensated employee		(and related organizations
						ğ				
4b Tatal							Ļ	100 500	17017	10.060
1b Total2 Total number of individuals (including thos	e in 1a) v						_ <u>►</u> han	129,500. \$100,000 in re	NONE portable compens	
organization ► 1										Yes No
3 Did the organization list any former offi										Tes No
employee on line 1a? <i>If "Yes," complete Scheol</i> 4 For any individual listed on line 1a, is the										3 X
the organization and related organizations individual	greater th	nan \$	150	,00	0?	If "Y	es,"	complete Sched	ule J for such	4 X
5 Did any person listed on line 1a receive services rendered to the organization? If "Yes,	e or accr	ue co	omp	ens	satio	n fro	om	any unrelated o	rganization for	
Section B. Independent Contractors	complete	<u> Scrieu</u>	ui c .	<i>J</i> 101	Su	cii pei	301	<i>.</i>		5 X
1 Complete this table for your five highest compensation from the organization.	compensat	ted in	dep	enc	dent	cont	trac	tors that received	d more than \$1	00,000 of
(A) Name and business add	······································							(B) Description of ser	rvices	(C) Compensation
								Bosonption of col		Сотроновает
2 Total number of independent contractors (hose	in '	1) v	vho	rece	ive	d more than \$10	0,000 in	

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rt VI	Statement of Revenue		95-2021853		
		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from to under sections 512, 513, or 51
1 a	Federated campaigns 1a				
1a b c d	Membership dues 1b 125,050.				
c	Fundraising events 1c 150, 451.				
d	Related organizations				
е	Government grants (contributions) 1e				
f	1, 3, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,				
	and similar amounts not included above . 1f 244,112.				
e f	Noncash contributions included in lines 1a-1f: \$150, 451.				
h	Total. Add lines 1a-1f	519,613.			
2 a					
b					
C					
d					
e	All other program service revenue				
g		NONE			
3	Investment income (including dividends, interest, and				
	other similar amounts)	1,099.			1,09
4	Income from investment of tax-exempt bond proceeds	NONE			,
5	Royalties	NONE			
	(i) Real (ii) Personal				
6a	Gross Rents				
b					
C	Rental income or (loss)				
d	` '	NONE			
7a	Gross amount from sales of (i) Securities (ii) Other				
/ a	assets other than inventory				
b	Less: cost or other basis				
	and sales expenses				
С	Gain or (loss)				
d	Net gain or (loss)	NONE			
8a	Gross income from fundraising				
	events (not including \$150, 451.				
	of contributions reported on line 1c).				
	See Part IV, line 18				
b					
C	, , , , , , , , , , , , , , , , , , , ,	-110,912.			
9 a					
	See Part IV, line 19.				
b		NONE			
40-		NONE			
10a	Gross sales of inventory, less returns and allowances				
L	Less: cost of goods sold b				
C		NONE			
	Miscellaneous Revenue Business Code	HOIVE			
11a	MISC. INCOME 900099	784.			78
b	Index Incom	, 01.			,
C					
d	All other revenue				
e	Total. Add lines 11a-11d	784.			
12	Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c,	, 01.			
1.5	9c, 10c, and 11e	410,584.			1,88

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must complet				
	not include amounts reported on lines 6b, , 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	NONE			
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	NONE			
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16	NONE			
4	Benefits paid to or for members	NONE			
5	Compensation of current officers, directors,	100 500	106 100	10 260	12.050
_	trustees, and key employees	129,500.	106,190.	10,360.	12,950.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
_		NONE	0.6. 500	0 101	11 550
7	Other salaries and wages	117,792.	96,589.	9,424.	11,779.
8	Pension plan contributions (include section 401				
_	(k) and section 403(b) employer contributions).	NONE	04.01.0	0.010	0.00=
9	Other employee benefits	29, 288.	24,016.	2,343.	2,929.
10	Payroll taxes	17,671.	14,482.	1,413.	1,776.
11	Fees for services (non-employees):				
	Management	NONE			
	Legal	NONE			
	Accounting	2,130.		2,130.	
d	Lobbying	NONE			
	Professional fundraising services. See Part IV, line 17	NONE			
	Investment management fees	NONE			
g	Other	12,746.	12,400.	346.	
12	Advertising and promotion	NONE			
13	Office expenses	38,264.	32,888.	2,484.	2,892.
14	Information technology	3,953.	3,162.	395.	396.
15	Royalties	NONE			
16	Occupancy	50,260.	41,213.	4,021.	5,026.
17	Travel	8,573.	7,030.	686.	857.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	NONE			
19	Conferences, conventions, and meetings	25,571.	25,571.		
20	Interest	NONE			
21	Payments to affiliates	2,500.		2,500.	
22	Depreciation, depletion, and amortization	418.		418.	
23	Insurance	4,090.	3,354.	327.	409.
24	Other expenses. Itemize expenses not				
	covered above. (Expenses grouped together				
	and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	ASSOCIATION_FEES	1,195.		1,195.	
b	BANK/CREDIT_CARD_SERVICES_FE	6,788.	5 , 566.	543.	679.
С	BAD_DEBT_EXPENSE	21,375.		21,375.	
d	OTHER_PROGRAM_EXPENSES	21,041.	21,041.		
е	MISCELLANEOUS	4,790.	4,687.	103.	
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	497,945.	398,189.	60,063.	39,693.
26	Joint Costs. Check here ▶ ☐ If following				
	SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising				
JSA	solicitation				

JSA 8E1052 1.000

Balance Sheet

Part X

			(A) Beginning of year			(I End o	3) of yea	ır
	1	Cash - non-interest-bearing	180,643.	1			25,	807.
	2	Savings and temporary cash investments	59,181.	2				905.
	3	Pledges and grants receivable, net	,	3				
	4	Accounts receivable, net	10,550.	4			29,	684.
	5	Receivables from current and former officers, directors, trustees, key	,					
		employees, or other related parties. Complete Part II of Schedule L		5				
	6	Receivables from other disqualified persons (as defined under section						
		4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II						
		of Schedule L		6				
ts	7	Notes and loans receivable, net		7				
Assets	8	Inventories for sales or use		8				
ğ	9	Prepaid expenses and deferred charges		9				
	10a	Land, buildings, and equipment: cost basis 10a 52, 637.						
	b	Less: accumulated depreciation. Complete						
		Part VI of Schedule D	1,810.	10c			4,	643.
	11	Investments - publicly traded securities		11				
	12	Investments - other securities. See Part IV, line 11		12				
	13	Investments - program-related. See Part IV, line 11		13				
	14	Intangible assets		14				
	15	Other assets. See Part IV, line 11	5,370.	15			3,	295.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	257,554.	16		2	246,	334.
	17	Accounts payable and accrued expenses	17,553.	17			1,	000.
	18	Grants payable		18				
Liabilities	19	Deferred revenue		19			85,	000.
	20	Tax-exempt bond liabilities		20				
	21	Escrow account liability. Complete Part IV of Schedule D		21				
	22	Payables to current and former officers, directors, trustees, key employees,						
		highest compensated employees, and disqualified persons. Complete Part II						
Ξ		of Schedule L		22				
	23	Secured mortgages and notes payable to unrelated third parties		23				
	24	Unsecured notes and loans payable		24				
	25	Other liabilities. Complete Part X of Schedule D	NONE	25			7,	694.
	26	Total liabilities. Add lines 17 through 25	17,553.				93,	694.
nces		Organizations that follow SFAS 117, check here ▶ in and complete lines 27 through 29, and lines 33 and 34.						
anc	27	Unrestricted net assets	224,332.	27		1	36,	971.
Balaı	28	Temporarily restricted net assets	15,669.					669.
힏	29	Permanently restricted net assets		29				
or Fund		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.						
ts	30	Capital stock or trust principal, or current funds		30				
Assets	31	Paid-in or capital surplus, or land, building, or equipment fund		31				
ď	32	Retained earnings, endowment, accumulated income, or other funds		32				
Net	33	Total net assets or fund balances	240,001.	33		1	52.	640.
	34	Total liabilities and net assets/fund balances	257,554.	34				334.
Pa	rt XI	Financial Statements and Reporting	•					
1	Acco	unting method used to prepare the Form 990: X Cash Accrual Other					Yes	No
2a h		e the organization's financial statements compiled or reviewed by an independent accounted the organization's financial statements audited by an independent accountant?				2a		X
b						2b		X
С		es" to lines 2a or 2b, does the organization have a committee that assumes responsibility				2.		
32		, review, or compilation of its financial statements and selection of an independent accouresult of a federal award, was the organization required to undergo an audit or audits as s				2 c		-
Ja		result of a rederal award, was the organization required to undergo an addit of addits as significant.				2.		17
b		es," did the organization undergo the required audit or audits?				3a 3b		X
-		,			1	~ ~		i

Form **990** (2008)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

2008

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

ons. Inspection

TAPAN AMERICA SOCTETY OF SO CALTEORNIA

Employer identification number

J AP	AN	AMERICA S	SOCIETY OF	SO. CALIFORNIA						95-20	21853	
Par	t I	Reason fo	or Public Chari	ity Status (All organ	izations m	ust compl	ete this	part.) (se	e instru	ctions)		
The	orga	inization is no	ot a private found	dation because it is: (P	lease check	only one o	rganizati	on.)				
1		A church, co	onvention of chu	rches, or association	of churches	described	in sectio	n 170(b)(1)(A)(i).			
2		A school de	scribed in section	on 170(b)(1)(A)(ii). (At	tach Sched	ule E.)						
3		A hospital o	r a cooperative	hospital service organ	ization desc	cribed in se	ction 170	(b)(1)(A)	(iii). (Atta	ch Sched	ule H.)	
4		A medical	research organiz	zation operated in co	njunction v	with a hos	pital des	cribed in	section	170(b)(1)	(A)(iii). E	nter the
			ame, city, and sta	·	•							
5			-	or the benefit of a col	lege or un	iversity ow	ned or o	perated I	ov a gove	ernmental	unit desc	ribed in
		-	(b)(1)(A)(iv). (Co		J	,		•	, ,			
6				vernment or governme	ental unit de	escribed in s	section 1	70(b)(1)(A)(v).			
7			_	Ily receives a substan						or from t	he genera	oildua I
		_		(1)(A)(vi). (Complete F	-			,			g	
8				d in section 170(b)(1)	-	molete Par	t II.)					
9	Х		=	Ily receives: (1) more		-	-	m contrib	outions, n	nembersh	in fees, an	d aross
•		_		ited to its exempt fun							-	-
		-		ment income and un		-		-				
			-	n after June 30, 1975.				-		011 (0)		
10		-	_	and operated exclusive					-	(see instr	ructions)	
. J I 1		_	_	and operated exclusion	-	-	-			-	-	out the
• •		_	_	ublicly supported orga	-		-				-	
			•	at describes the type of					,	•	, , ,	50011011
		a Typ	_			e III - Func					rpe III - Oth	er
е			_	ertify that the organiz			•	J			•	
·		- '	=	ion managers and oth				-				-
		-	section 509(a)(-	ior than on	0 01 111010	publicly (зарропос	a organiz	ationio ac	JOHDCG III	ocollon
f				d a written determina	ition from	the IRS tha	atitis a	Type I	Tyne II o	r Type III	sunnortin	a
•		-	n, check this box			ine ino in	at It IS a	Type I,	туре п о	i Type iii	Supportin	9
~		-		the organization acce	nted any d	ift or contri	bution fro	m any of	the			. \square
g		following pe		the organization acce	pieu any g	iit or contin	Dution it	ill ally O	uic			
				or indirectly controls	e either al	one or tog	other wit	h nercon	e describ	ned in (ii)	[\scripts	res No
			-	erning body of the sup		_	Ctrici wit	ii persor	is describ	Jea III (II)	11g(i)	
			-	person described in (i) a	-	iiiiZatioii:					11g(ii)	X
				of a person described		ahove?					11g(iii)	X
h			-	ation about the organi				rte			119()	X
h (i) h	lomo	of supported			1	organization			(,;) [o tho	(vii) Amo	unt of
(1)	orga	anization	(ii) EIN	(iii) Type of organization (described on lines 1-9		sted in your		ou notify nization in		s the tion in col.	(vii) Amo suppo	
				above or IRC section	governing	document?		of your	(i) organi	zed in the		
				(see instructions))	Yes	No	Yes	oort?	Yes	S.? No		
					103	110	103	110	103	110		
Tota	I											

Schedule A (Form 990 or 990-EZ) 2008

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page **2**

Part II

	(Complete only if you ched	ked the box o	on line 5, 7, or	8 of Part I.)			
Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1-3						
5	The portion of total contributions by each						
	person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						
	tion B. Total Support						
_	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 8	Amounts from line 4						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc. (S	See instructions.)				12	
13	First five years. If the Form 990 is for the o	organization's fire	st, second, third, f	ourth, or fifth tax ye	ear as a 501(c)(3)		
	organization, check this box and stop here						<u></u>
Sec	tion C. Computation of Public Sup	port Percenta	ige				
14	Public support percentage for 2008 (lin	ne 6, column (f) divided by line	e 11, column (f))		14	%
15	Public support percentage from 2007	Schedule A, Pa	art IV-A, line 26f			15	%
16a	33 1/3% support test - 2008. If the or	rganization did	not check the b	oox on line 13, a	and line 14 is 33	1/3% or more,	
	and stop here. The organization qualif						
b	33 1/3% support test - 2007. If the or	•					
	box and stop here . The organization q	•		•			
17a	10%-facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a or 16b, and line 14 is 10% or more, and if the organization meets the "fact-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization						
b	10%-facts-and-circumstances test - 2 15 is 10% or more, and if the organiza Explain in Part IV how the organization	ation meets the	"facts and circu	umstances" test,	check this box a	nd stop here.	
18	supported organization						
	instructions						▶

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Schedule A (Form 990 or 990-EZ) 2008

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)

Sec	tion A. Public Support						
C	alendar year (or fiscal year beginning in) 🕨	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include						
	any "unusual grants.")	109,971.	402 , 860.	443,384.	669 , 654.	514,648.	2,140,517.
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose	152 , 778.	141,386.	298,476.	165 , 851.	439,184.	1,197,675.
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the organization's						
	benefit and either paid to or expended on						
	its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1-5	262,749.	544,246.	741,860.	835,505.	953,832.	3,338,192.
7 a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons	NONE	NONE	NONE	NONE	NONE	NONE
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of 1% of						
	the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
С	Add lines 7a and 7b	NONE	NONE	NONE	NONE	NONE	NONE
8	Public support (Subtract line 7c from						
	line 6.)						3,338,192.
	tion B. Total Support				Ţ		
C	alendar year (or fiscal year beginning in) 🕨	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	Amounts from line 6	262 , 749.	544,246.	741,860.	835 , 505.	953,832.	3,338,192.
10 a	Gross income from interest, dividends, payments received on securities loans,						
	rents, royalties and income from similar						
	sources	215.	273.	358.	682.	1,099.	2,627.
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b	215.	273.	358.	682.	1,099.	2,627.
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly						
	carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part IV.)	9,004.	1,004.	1,424.	764.	438,032.	450,228.
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						3,791,047.
14	First five years. If the Form 990 is for	the organization	's first, second,	third, fourth, or	fifth tax year as	s a section 501(d	:)(3)
	organization, check this box and stop here -						▶
Sec	tion C. Computation of Public Sup	•					
15	Public support percentage for 2008 (line 8,					15	88.05%
16	Public support percentage from 2007 Sche					16	99.37%
Sec	tion D. Computation of Investmen						
17	Investment income percentage for 2008 (lin					17	0.07%
18	Investment income percentage from 2007 S					18	0.06%
19a	33 1/3% support tests - 2008. If the orga						line
	17 is not more than 33 1/3 %, check this box						▶ \x
b	33 1/3% support tests - 2007. If the organ						
	line 18 is not more than 33 1/3 %, check this	box and stop he	re . The organizati	on qualifies as a p	oublicly supported	lorganization	▶ ∐
20	Private foundation. If the organization did n	ot check a box of	n line 14, 19a. or	19b. check this b	ox and see instruc	tions	▶ │ │

Part IV Supplemental II Part II, line 17a	or 17b; or Part III, I	ine 12. Provid	le any other a	dditional inform	nation. (see ins	Part II, line 10; structions)
_SCHEDULE_A, PART_III - OTHER	INCOME					
_DESCRIPTION	2004	2005	2006	2007	2008	TOTAL
OTHER INCOME	9,004.	1 <u>,004.</u>	1 <u>,424.</u>	764.	438,032.	450,228.
_TOTALS	9,004.					

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, 990-EZ, and 990-PF.

OMB No. 1545-0047

Employer identification number

JAPAN AMERICA SOCIETY OF SO. CALIFORNIA 95-2021853 Organization type (check one): Filers of: Section: **501(c)(**3 Form 990 or 990-EZ) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. (Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.) **General Rule** For organizations filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. Special Rules For a section 501(c)(3) organization filing Form 990, or Form 990-EZ, that met the 331/3 % support test of the regulations under sections 509(a)(1)/170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on Form 990, Part VIII, line 1h or 2% of the amount on Form 990-EZ, line 1. Complete Parts I and II. For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, aggregate contributions or bequests of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, some contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. (If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year.) ▶ \$ _ Caution. Organizations that are not covered by the General Rule and/or the Special Rules do not file Schedule B (Form 990, 990-EZ, or 990-PF), but they must answer "No" on Part IV, line 2 of their Form 990, or check the box in the heading of their Form 990-EZ, or on line 2 of their Form 990-PF, to certify that they do not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF). For Privacy Act and Paperwork Reduction Act Notice, see the Instructions

for Form 990. These instructions will be issued separately.

Schedule B (Form 990, 990-EZ, or 990-PF) (2008)

Name of organization JAPAN AMERICA SOCIETY OF SO. CALIFORNIA

Employer identification number 95-2021853

Part I Contributors (see instructions)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1	ALL NIPPON AIRWAYS CO., LTD. 2050 WEST 190TH ST., SUITE 100 TORRANCE, CA 90504	\$16,346	Person X X X X X X X X
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
2	ARATANI FOUNDATION 23505 CRENSHAW BLVD., SUITE 230 TORRANCE, CA 90505	\$97,000	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
3	ERNST & YOUNG LLP 725 S. FIGUEROA STREET LOS ANGELES, CA 90017	\$12,500.	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
4	JAPAN AIRLINES INTERNATIONAL CO., LTD 300 CONTINENTAL BLVD., SUITE 402 EL SEGUNDO, CA 90245	\$16,000.	Person X
(a) No.	300 CONTINENTAL BLVD., SUITE 402	\$16,000. (c) Aggregate contributions	Payroll Noncash (Complete Part II if there is
(a)	300 CONTINENTAL BLVD., SUITE 402 EL SEGUNDO, CA 90245 (b)	(c)	Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	300 CONTINENTAL BLVD., SUITE 402 EL SEGUNDO, CA 90245 (b) Name, address, and ZIP + 4 MITSUBISHI ELECTRIC & ELECTRONICS USA 5665 PLAZA DRIVE	(c) Aggregate contributions	Payroll Noncash (Complete Part II if there is a noncash contribution.) (d) Type of contribution Person Payroll Noncash (Complete Part II if there is

Page	٥f	of Part I

Name of organization JAPAN AMERICA SOCIETY OF SO. CALIFORNIA

Employer identification number 95-2021853

Part I Contributors (see instructions)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
7	PILLSBURY WINTHROP SHAW PITTMAN LLP 725 S.FIGUEROA STREET, SUITE 2800 LOS ANGELES, CA 90017	\$684	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
8	TOYOTA MOTOR SALES, USA, INC. 19001 S. WESTERN AVENUE TORRANCE, CA 90501	\$15,800.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
9	EVA AIRWAYS 200 N. SEPULVEDA BLVD., SUITE 1600 EL SEGUNDO, CA 90245	\$16,996.	Person X Noncash X (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
			l .
_10	EVA AIRWAYS 200 N. SEPULVEDA BLVD., SUITE 1600 EL SEGUNDO, CA 90245	\$8,000	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	200 N. SEPULVEDA BLVD., SUITE 1600	\$	Payroll Noncash (Complete Part II if there is
(a)	200 N. SEPULVEDA BLVD., SUITE 1600 EL SEGUNDO, CA 90245 (b)	(c)	Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	200 N. SEPULVEDA BLVD., SUITE 1600 EL SEGUNDO, CA 90245 (b) Name, address, and ZIP + 4 JAPAN AIRLINES INTERNATIONAL CO., LTD 300 CONTINENTAL BLVD., SUITE 402	(c) Aggregate contributions	Payroll Noncash (Complete Part II if there is a noncash contribution.) (d) Type of contribution Person Payroll Noncash (Complete Part II if there is

Page	of	of Part I

Name of organization JAPAN AMERICA SOCIETY OF SO. CALIFORNIA Employer identification number 95-2021853

Part I Contribute	s (see instructions)
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(a)	(b)	(c) Aggregate contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
_13	PILLSBURY WINTHROP SHAW PITTMAN LLP 725 S. FIGUEROA STREET, SUITE 2800 LOS ANGELES, CA 90017	\$\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
			Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
			Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c) Aggregate contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
			Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c) Aggregate contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
			Person Payroll Noncash (Complete Part II if there is a noncash contribution.)

of Part II

Name of organization JAPAN AMERICA SOCIETY OF SO. CALIFORNIA

Employer identification number

95-2021853

Part II Noncash Property (see instructions)

r art ii	Tronsacti Toporty (ede monactione)		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
1_	2 ROUNDTRIP BUSINESS CLASS TICKETS FROM LOS ANGELES TO TOKYO		09/08/2008
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
4_	2 ROUNDTRIP EXECUTIVE CLASS TICKET FROM LOS ANGELES TO TOKYO		05/24/2008
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
6_	4 TICKETS FOR FIELD BOX SEATS FOR L. A. DODGERS VS SAN DIEGO PADRES + DINNER AT THE PACIFIC DINING CAR & 8 TICKETS FOR CHIVAS USA VS KANSAS CITY WIZARDS	\$	09/08/2008
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
7	4 PERSONS BOX AT THE HOLLYWOOD BOWL FOR THE L. A. PHILHARMONIC + CATERD DINNER WITH 2 BOTTLES OF WINE		09/08/2008
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
9	2 EVA AIRWAYS PREMIUM LAUREL CLASS TICKETS LOS ANGELES TO OSAKA		06/27/08
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
10	1 EVA AIRWAYS PREMIUM LAUREL CLASS TICKETS LOS ANGELES TO OSAKA	\$\$	09/08/08

of Part II

Name of organization JAPAN AMERICA SOCIETY OF SO. CALIFORNIA

Employer identification number

95-2021853

Part II Noncash Property (see instructions)

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
11	2 ROUNDTRIP EXECUTIVE CLASS TICKET FROM LOS ANGELES TO TOKYO		09/08/2008
		_ \$17,200.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
12_	4 TICKETS OF LOWER BOWL SEATS AT THE STAPLES CENTER FOR L. A. LAKERS VS. BOSTON CELTICS ON 12/25/08		09/08/2008
		\$880.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		_	
		_ \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		_	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		_	
_		_	

SCHEDULE G

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

2008

Open To Public Inspection

Name	of the organization					Employer identification	on number
JAP.	AN AMERICA SOCIETY OF SO.	CALIFORNIA				95-202185	3
Par	Fundraising Activities. Com	plete if the organ	nization a	nswered	"Yes" to Form 9	90, Part IV, line	17.
1 a b c d	Indicate whether the organization rais Mail solicitations Email solicitations Phone solicitations In-person solicitations Did the organization have a written or key employees listed in Form 990	e f g r oral agreement w	Solid Solid Spec	citation of i citation of goilal fundra dividual (in	non-government g government grants ising events acluding officers, d	rants s irectors, trustees	Yes No
b	If "Yes," list the ten highest paid indiv to be compensated at least \$5,000 b						
	(i) Name of individual or entity (fundraiser)	(ii) Activity	custody o	draiser have r control of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
Tota	al						
3 L	ist all states in which the organizati				it funds or has t	peen notified it is	exempt from
				_			

Ра		more than \$15,000 on Form	n 990-EZ,	line 6a. Lis	t events v	with gross re	ceipts greater than	\$5,00)0.		
			(a) E	vent #1	(b) E	vent #2	(c) Other Events	(d) To	tal Evei	nts (Ad	loo bb
			DI <u>NNER</u>		GOLF/ I	ENNIS	NONE	(a)	through	h col. (c))
			(eve	ent type)	(eve	nt type)	(total number)				
Revenue											
š	1	Gross receipts		261,821.		113,836.			3	375,6	657.
8	2	Less: Charitable									
		contributions		82,022.		68,429.			1	50,4	451.
	3	Gross revenue (line 1									
		minus line 2)		179 , 799.		45,407.			2	225,2	206.
	4	Cash prizes		NONE		NONE		-			NON
တ္သ	_										
Sus	5	Non-cash prizes		NONE		NONE					NON
Direct Expenses	_	D 4/5 111									
Щ	6	Rent/facility costs		52,533.		26,013.		+		78,5	546.
irec	-	Other disect concess									
	1	Other direct expenses		166, 497.		91,075.		+	2	257,5	572.
	۰	Direct expense summary Add lines A	1 through 7	in column (d)			_	,	2.2		10
	٥	Direct expense summary. Add lines 4 Net income summary. Combine lines	· 3 and 8 in a	ni column (d)				(36,11 10,9	
Pa											<u> 1⊥∠.</u>
· u		than \$15,000 on Form 990-			163 1011	Jiii 990, i a	it iv, line 19, or rep	orteu	IIIOIC		
Ф			(a)	Bingo	(b) Pull	tabs/Instant	(c) Other gaming		otal ga		
nu			(-,	3 -	bingo/prog	ressive bingo	., .	col. (a	a) throu	ugh col	i. (c))
Revenue											
<u></u>	1	Gross revenue									
ses	2	Cash prizes						<u> </u>			
ens											
χ	3	Non-cash prizes						+			
Direct Expenses		Double cities and									
) ire	4	Rent/facility costs						+			
_	_	Other direct expenses									
	- 5	Other direct expenses	Yes	%	Yes	%	Yes %				
	6	Volunteer labor	No No	70	No	70	No Yes				
	Ü	Volunteer labor			NO	l	NO				
	7	Direct expense summary. Add lines 2	2 through 5	in column (d)			_	(,
	•		o a g o	(4)				•			
	8	Net gaming income summary. Comb	ine lines 1 a	and 7 in colur	nn (d)						
		<u> </u>			()		<u> </u>			Yes	No
9	E	nter the state(s) in which the organizat	tion operate	s gaming act	ivities: CA	Α,					
а		the organization licensed to operate g							9a		
b		"No," Explain:									
	_										
10 a	W	ere any of the organization's gaming I	licenses rev	oked, suspe	nded or te	rminated durin	ng the tax year?	_	10a		
b	lf	"Yes," Explain:									
	_										
	_										
11		oes the organization operate gaming a							11		
12	ls	the organization a grantor, beneficiary	y or trustee	of a trust or	a membe	r ot a partners	ship or other entity				

Schedule G (Form 990 or 990-EZ) 2008

formed to administer charitable gaming? . .

			Yes	No
13	Indicate the percentage of gaming activity operated in:			
а	The organization's facility			
b	An outside facility			
14	Provide the name and address of the person who prepares the organization's gaming/special event books and records:			
	Name ▶			
	Address ►			
15 a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	150		
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the	1 Ja		
b	amount of gaming revenue retained by the third party ▶ \$			
С	If "Yes," enter name and address:			
·	ii 163, Gilei hame and address.			
	Name			
	Address ►			
16	Gaming manager information:			
	Name •			
	Gaming manager compensation ▶ \$			
	Description of services provided ▶			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
., а	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
u	retain the state gaming license?	17a		
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent	u		
J	in the organization's own exempt activities during the tax year ▶\$			

Schedule G (Form 990 or 990-EZ) 2008

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No. 1545-0047

2008

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Employer identification number

JAP	AN AMERICA SOCIETY OF SO. CALIFORNIA 95-	2021853		
Par	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed	in Form		
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these its	ems.		
	First-class or charter travel Housing allowance or residence for personal	use		
	Travel for companions Payments for business use of personal reside	nce		
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement of	or		
	provision of all of the expenses described above? If "No," complete Part III to explain		b	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?		2	
3	Indicate which, if any, of the following the organization uses to establish the compensation of the			
	organization's CEO/Executive Director. Check all that apply.			
	X Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation com	mittee		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a:			
а	Receive a severance payment or change of control payment?	4	а	Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4	b	Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?		С	Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5	а	Х
b	Any related organization?	5	b	Х
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			
а	The organization?	6	а	Х
b	Any related organization?	6	b	X
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed			
	payments not described in lines 5 and 6? If "Yes," describe in Part III		,	X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was			
	subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8	3	X

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2008

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

	(A) Name (B) Breakdown of W-2 and/or 1099-MISC comp (i) Base (ii) Bonus & incentive compensation (c) compensation		C compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name			(iii) Other reportable compensation	(C) Deferred compensation	benefits	(E) Total of columns (B)(i)-(D)	reported in prior Form 990 or Form 990-EZ
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)					<u> </u>		
(ii)							
(i)		L			 	<u></u>	
(ii)							
(i)		L			 	<u></u>	
(ii)							
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(i)		 			 	\	
(ii)							
(i)		 			 		
(ii)							

Part III	Supple	ementa	ii intorm	iation																					
Complet or any a	e this pa	art to p I inforr	rovide t nation.	he info	ormation	п, ехр	lanatic	n, or	desc	ription	s requ	ired fo	or Part	I, line	s 1a,	1b, 4	lc, 5a	, 5b,	6a, 6	Sb, 7,	and 8	3. Also	comple	ete thi	s part

SCHEDULE J-2 (Form 990)

Continuation Sheet for Form 990

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the Organization

Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

JAPAN AMERICA SOCIETY OF SO. CALIFORNIA

Employer Identification number

95-2021853

Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Part I **Employees**

(A)	(B)			(0	C)			(D)	(E)	(F)
Name and Title	Average hours	Posit	ion (chec	k all	that ap	ply)	Reportable	Reportable	Estimated
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
DONALD P BAKER	-									
DIRECTOR	2.	Х						NONE	NONE	NONE
DR_MARY_E_BARTON	_									
DIRECTOR	2.	Х						NONE	NONE	NONE
ROBERT_BRASCH	_									
CO VICE CHAIRMAN	2.	X		Х				NONE	NONE	NONE
GEORGE A BRUMDER	_									
DIRECTOR	1.	Х						NONE	NONE	NONE
MASAKO_CARPENTER	_									
TREASURER	2.	Х		Х				NONE	NONE	NONE
R_THOMAS_DECKER	-									
DIRECTOR	2.	Х						NONE	NONE	NONE
MATTHEW E DIGBY	_									
DIRECTOR	1.	Х						NONE	NONE	NONE
KEITH_B_ELMER	_									
DIRECTOR	2.	Х						NONE	NONE	NONE
WERNER_ESCHER	_									
DIRECTOR	2.	Х						NONE	NONE	NONE
MICHAEL FEYDER	_									
DIRECTOR	2.	Х						NONE	NONE	NONE
NORMAN_A_FUTAMI	_									
COUNSEL	2.	Х		Х				NONE	NONE	NONE
RUSSELL HANLIN	_									
DIRECTOR	2.	Х						NONE	NONE	NONE
NANCY WOO HIROMOTO	-									
SECRETARY	2.	Х		Х				NONE	NONE	NONE
CHRIS_INOUYE	-									
DIRECTOR	1.	X						NONE	NONE	NONE
TAKASHI ITO	-									
DIRECTOR	1.	Х						NONE	NONE	NONE
JONATHAN KAJI	-									
DIRECTOR	2.	X						NONE	NONE	NONE
NORIKO MCGANN	-									
DIRECTOR	2.	X						NONE	NONE	NONE
ERIC_MILLER	_									
DIRECTOR	1.	X						NONE	NONE	NONE
KAPPEI MORISHITA	_									
CO VICE CHAIRMAN	2.	Х		Х			_	NONE	NONE	NONE
TAKASHI OHDE	_									
DIRECTOR	1.	Х						NONE	NONE	NONE
EDWARD_PERRON	_									
CHAIRMAN For Privacy Act and Paperwork Reduction	2.	Χ		Χ				NONE	NONE	NONE

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2008

SCHEDULE J-2 (Form 990)

Continuation Sheet for Form 990

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

Open to Public Inspection

Name of the Organization

JAPAN AMERICA SOCIETY OF SO. CALIFORNIA

Employer Identification number

95-2021853

Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Part I **Employees**

(A)	(B)			(0	C)			(D)	(E)	(F)
Name and Title	Average hours per week				k all	that ap		Reportable	Reportable	Estimated
	рег week	Individual trustee or director	Institutional trustee Individual trustee or director		Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
JOSEPH C PORTILLO										
DIRECTOR	2.	X						NONE	NONE	NONE
YOSHIHIRO_SANO										
DIRECTOR	1.	Х						NONE	NONE	NONE
MARK_SULLIVAN										
DIRECTOR	2.	Х						NONE	NONE	NONE
YUKUO_TAKENAKA										
DIRECTOR	1.	Х						NONE	NONE	NONE
AKIRA TASAKI										
DIRECTOR	1.	Х						NONE	NONE	NONE
KEIZO_TSUCHIYA										
DIRECTOR	1.	X						NONE	NONE	NONE
STEVE_WEINER										
DIRECTOR	1.	X						NONE	NONE	NONE
MAKOTO ANAYAMA										
DIRECTOR	1.	X						NONE	NONE	NONE
TRACEY DOI										
DIRECTOR	2.	X						NONE	NONE	NONE
TOMONORI ISHII										
DIRECTOR	1.	X						NONE	NONE	NONE
CHRISTOPHER JOHNSTON										
DIRECTOR	2.	X						NONE	NONE	NONE
J. GEORGE TANAKA										
DIRECTOR	1.	Х						NONE	NONE	NONE
DOUGLAS ERBER										
PRESIDENT	40.			Х				129,500.	NONE	19,062.
For Privacy Act and Bancawork Reduction A	-4 N-4!	41 1	- 4	-4:-		[000		1.2 (Form 000) 2009

SCHEDULE M (Form 990)

Non-Cash Contributions

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization ▶ To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 29 or 30. ►Attach to Form 990.

Inspection

JAPAN AMERICA SOCIETY OF SO. CALIFORNIA

Employer identification number 95-2021853

		(a) Check if applicable	(b) Number of contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	Method re	(d) of deter evenues	mininç	9
1 /	Art-Works of art	Х	2	1,250.	MARKET V	ALUE		
2 A	Art-Historical treasures							
3 A	Art-Fractional interests							
4 E	Books and publications							
5 (Clothing and household							
g	goods							
	Cars and other vehicles							
, E	Boats and planes							
	ntellectual property							
	Securities-Publicly traded							
	Securities-Closely held stock							
	Securities-Partnership, LLC,							
	or trust interests							
	Securities-Miscellaneous							
	Qualified conservation							
	contribution (historic							
	structures)							
	Qualified conservation							_
	contribution (other)							
	Real estate-Residential							_
	Real estate-Commercial							_
	Real estate-Other							_
	Collectibles	X	21	4,555.	MARKET V	ΔΤ.ΓΙΕ:		_
	Food inventory.	X	348		MARKET V			_
	Orugs and medical supplies	71	340	, , , ,	THATCH V	АПОП		_
	Taxidermy							_
	Historical artifacts							_
	Scientific specimens							_
	Archeological artifacts							_
		v	21	00 605	MADKET 17	יאד דודי		_
	Other ► (TRAVEL)	X	52	· · · · · · · · · · · · · · · · · · ·	MARKET V MARKET V			_
	Other ►(ENTERTALNMENT _) Other ►(MERCHANDISE _)		38		MARKET V			
	Other ► (MERCHANDISE) Other ► (SERVICES)	X	12		MARKET V			
				<u> </u>	MARKEI V	ALUE		
	Number of Forms 8283 received by which the organization completed F				29		NT	101
٧	which the organization completed F	-01111 6263, 1	Fait IV, Donee Acknowledg	gement			Yes	N
a [During the year, did the organiza	tion receive	by contribution any prop	erty reported in Part I lir	ne 1 28 that		163	Ė
	t must hold for at least three yea							
	t must hold for at least three year				•	30a		
			period?			Jua		2
	f "Yes," describe the arrangement i		once policy that results	no the review of our	an ctander			
	Does the organization have a	•		_		1 1		
	contributions?					31		2
	Does the organization hire or use	•	_					ĺ
	contributions?					32a	X	
	f "Yes," describe in Part II.	_						
	f the organization did not report re	evenues in c	olumn (c) for a type of pro	perty for which column (a) is checked,			
_	describe in Part II.							

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2008

Schedule M (Form 990) 2008	95-2021853 Page 2
Part II	Supplemental Information. 32b, and 33. Also complete	Complete this part to provide the information required by Part I, lines 30b, this part for any additional information.

SCHEDULE O (Form 990)

Supplemental Information to Form 990

OMB No. 1545-0047

2008

Open to Public Inspection

Employer identification number

Department of the Treasury
Internal Revenue Service
Name of the organization

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

JAPAN AMERICA SOCIETY OF SO. CALIFORNIA	95-2021853
GOVERNANCE	
PART_VI, SECTION_A	
LINE 6	
THE ORGANIZATION HAS APPROXIMATELY 140 CORPORATE MEMBERS AND 1300	ACTIVE
INDIVIDUAL MEMBERS.	
LINE 7A	
ALL THE MEMBERS MAY ELECT THE GOVERNING BODY.	
LINE 7B	
CERTAIN DECISIONS OF THE GOVERNING BODY ARE SUBJECT TO APPROVAL BY	Y_THE
MEMBERS.	
LINE 9A	
THE ORGANIZATION HAS REGIONAL CHAPTERS.	
LINE_9B	
THE ORGANIZATION HAS WRITTEN POLICIES AND PROCEDURES GOVERNING TH	
ACTIVITIES OF SUCH CHAPTERS TO ENSURE THEIR OPERATIONS ARE CONSIST	IENT
WITH THOSE OF THE ORGANIZATION.	

SCHEDULE O (Form 990)

Supplemental Information to Form 990

OMB No. 1545-0047

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Name of the organization	Employer identification number
LINE 10	
THE JAPAN AMERICA SOCIETY'S OFFICE MANAGER WORKS CLOSELY WITH THE	OUTSIDE
ACCOUNTING FIRM, KPMG, THAT REVIEWS THE RETURN. THE TREASURER, W	HO
REPORTS TO THE BOARD REGARDING OVERSIGHT OF THE PREPARATION OF TH	E FORM
990, REVIEWS THE FINAL DRAFT OF FORM 990. THE FINAL DRAFT IS PRO	VIDED TO
THE ENTIRE VOTING BOARD BEFORE THE RETURN IS FILED. THE PRESIDENT	I_OF_THE
ORGANIZATION THEN SIGNS THE RETURN.	

Name of the organization	Employer identification number
JAPAN AMERICA SOCIETY OF SO. CALIFORNIA	95-2021853
POLICIES - CONFLICT OF INTEREST POLICY	
PART_VI, SECTION_B, LINE 12A, B, AND C	
THE LEGAL COUNSEL FOR THE JAPAN AMERICA SOCIETY IS CURRENTLY DRAF	TING_A
WRITTEN CONFLICT OF INTEREST POLICY THAT WILL INCLUDE AN ANNUAL	
REQUIREMENT THAT OFFICERS, DIRECTORS AND KEY EMPLOYEES DISCLOSE I	NTERESTS
KNOWN TO THEM THAT COULD GIVE RISE TO CONFLICTS. IN CONNECTION W	ITH_THE
PREPARATION OF THE CONFLICT OF INTEREST POLICY, IT WILL BE PROPOS	ED_THAT
THE BOARD ESTABLISH PROCEDURES TO MONITOR COMPLIANCE WITH THE CON	FLICT_OF
INTEREST POLICY ON A REGULAR AND CONSISTENT BASIS. THE DRAFT CON	FLICT_OF
INTEREST POLICY WILL BE REVIEWED BY THE BOARD AT ITS NEXT MEETING	_ON
DECEMBER 2, 2009, AND IT IS ANTICIPATED THAT THE BOARD WILL APPRO	VE_THE
SAME AT THAT MEETING.	

Name of the organization	Employer identification number
JAPAN AMERICA SOCIETY OF SO. CALIFORNIA	95-2021853
POLICIES - COMPENSATION	
PART VI, SECTION B, LINE 15	
THE JAPAN AMERICA SOCIETY'S FINANCE COMMITTEE, WHICH IS COMPRISED SOLELY	
OF INDEPENDENT, UNCOMPENSATED DIRECTORS, NONE OF WHOM HAS A CONFLICT OF	
INTEREST WITH RESPECT TO THE COMPENSATION ARRANGEMENTS FOR WHICH IT HAS	
OVERSIGHT, HAS BEEN DELEGATED AUTHORITY BY THE BOARD TO PROPOSE	
REASONABLE COMPENSATION PACKAGES FOR EACH KEY EMPLOYEE (INCLUDING	<u>THE</u>
PRESIDENT). THE FINANCE COMMITTEE DEVELOPS, CONSISTENT WITH THE	
ORGANIZATIONS PHILOSOPHY AND PRINCIPLES, THE ANNUAL PERFORMANCE GOALS AND	
CRITERIA TO BE USED IN DETERMINING MERIT INCREASES AND VARIABLE	
COMPENSATION CRITERIA FOR KEY EMPLOYEES. THE FINANCE COMMITTEE ALSO	
REVIEWS, ANALYZES AND PROVIDES BENCHMARKING DATA FOR THE TOTAL	
COMPENSATION AND BENEFITS PACKAGES OF KEY EMPLOYEES. APPROPRIATE	
COMPARABILITY DATA IS OBTAINED FOR TOTAL ECONOMIC BENEFITS PAID B	Y
SIMILARLY SITUATED NON-PROFIT ORGANIZATIONS FOR SIMILAR RESPONSIB	ILITIES.
THE FINANCE COMMITTEE REPORTS ITS RECOMMENDATIONS TO THE BOARD O	F
DIRECTORS FOR REVIEW AND APPROVAL.	

Name of the organization	Employer identification number
JAPAN AMERICA SOCIETY OF SO. CALIFORNIA	95-2021853
DISCLOSURE	
_DISCLOSURE	
PART VI, SECTION B, LINE 19	
WHILE FEDERAL TAX LAWS DO NOT MANDATE THAT THE JAPAN AMERICA SOCI	ETY'S
_GOVERNING_DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL ST	ATEMENTS
TO BE MADE AVAILABLE FOR PUBLIC INSPECTIONS, THE JAPAN AMERICA SO	CIETY
_MAKES_ITS_FINANCIAL_STATEMENTS_AVAILABLE_EACH_FEBRUARY_AT_ITS_ANN	IJAT.
	<u> </u>
MEMBERS MEETING AND UPON REQUEST.	

FORM 990, PART III - PROGRAM SERVICES

4A PROGRAM SERVICE

THE JAPAN AMERICA SOCIETY WORKS TO: 1. PROMOTE AMONG THE AMERICAN PEOPLE A MORE ACCURATE KNOWLEDGE OF THE PEOPLE OF JAPAN, THEIR AIMS, CUSTOMS, IDEALS, ARTS AND SCIENCES, INDUSTRIES, ECONOMIC CONDITIONS, AND EDUCATIONAL PROCESS; 2. SERVE THE PEOPLE OF JAPAN AND THE UNITED STATES IN FOSTERING MUTUAL UNDERSTANDING BETWEEN THE TWO NATIONS; 3. SERVE AS AN INFORMATION CENTER IN OBTAINING INFORMATION RELATING TO JAPAN AND THE UNITED STATES FOR INDIVIDUALS AND ORGANIZATIONS; 4. SPONSOR MEETINGS OF DISTINGUISHED JAPANESES AND AMERICANS FOR THE EXCHANGE OF KNOWLEDGE AND IDEAS; 5. ASSIST STUDENTS IN OBTAINING PROPER COUNSELING IN REGARD TO EDUCATIONAL MATTERS; 6. FOSTER EDUCATION ABOUT JAPAN THROUGH BULLETINS, LECTURES, SPECIAL COURSES, CONFERENCES, DISCUSSION PANELS, EXHIBITIONS, FILMS AND SCIENTIFIC PURPOSES. ALSO SEE "2008 PROGRAMS CALENDAR" FOR A PARTIAL LISTING OF 2007 PROGRAMS.